



# Environmental and Social Justice Policy

At PG&E, Environmental and Social Justice means making better business decisions by understanding the impacts of our activities and investments on environmental and social justice communities, while providing more sustainable, inclusive, and equitable customer solutions. Environmental and social justice communities consist of disadvantaged communities, low-income communities, and historically marginalized racial and ethnic communities who have been disproportionately impacted by environmental hazards.

To better serve environmental and social justice communities, we will:

- Take responsibility for our actions and operations—past, present, and future.
- Comply fully with the letter and spirit of all applicable environmental and social justice laws and regulations.
- Actively seek community input and use data-driven tools to better understand potential cumulative impacts of PG&E business decisions and to prioritize our actions to help support sustainable communities.
- Incorporate environmental and social justice considerations into our operations and energy delivery and maximize opportunities for small and diverse businesses in PG&E's supply chain.
- Consider environmental and social justice impacts in our policy engagement to create opportunities for and minimize adverse effects on environmental and social justice communities.
- Educate our coworkers about our Environmental and Social Justice Policy and how to operationalize the policy in their work practices.
- Maintain open communication and seek opportunities to partner with our stakeholders on environmental and social justice concerns.
- Strengthen relationships with the Native American tribal governments and communities we serve and develop partnerships to better address their environmental justice concerns.
- Conduct our business in a manner that respects the human rights of all individuals, as outlined in our Human Rights Policy.